



# GROUND – LEVEL WINDOW WASHERS

## POSITION DETAILS

Discover Seattle while at work - become a ground-level window cleaner with Puget Sound Window Maintenance.

Newcomers will be trained to become responsible for performing high quality window-cleaning services for a variety of ground-level, windows reached by ladder, and windows surrounded by railings and parapets including: lobbies, balconies, awnings, interiors, and penthouse exteriors of the buildings we service. Most work is done in downtown Seattle and extends to the greater Puget Sound area.

This position would be ideal for someone who wants to work with their hands, see beautiful buildings, yet not hang off the sides of the building. Entry-level trainees (no experience) earn \$19.00/hr. Otherwise, wages are determined by experience, abilities, and efficiency.

## OUR IDEAL CANDIDATE

Do you love doing hands-on work? Do you want to work with a fun and dynamic team? Does a desk job sound like a bore? Then you'll fit right in at PSWM. We're looking for active, energetic individuals who don't shy away from physical and intellectual challenges.

We need employees who are good at problem solving and thinking on their feet. You'll be required to figure out the safest and most efficient ways to deliver our top-quality cleaning services. Each building you work on will require a different approach.

You must be responsible, careful, and dedicated to safety at all times. Candidates must take our training and safety protocols seriously.

No experience is required. However, our basic requirements for applicants include:

- Ability to communicate in English
- Possession of a valid driver's license and good driving record
- Reliable transportation
- Ability to pass a drug test (Zero-tolerance policy including marijuana)
- Enjoy working in a team environment

## BENEFITS PACKAGE

### -- BENEFITS PACKAGE FOR FULL-TIME EMPLOYEES --

- Medical, Dental, & Vision insurance  
(we cover 100% of premiums for employees and dependents)
- Paid Time Off and holidays
- 401k

### -- ADDITIONAL BENEFITS FOR ALL EMPLOYEES --

- Performance and year-end bonuses
- Auto & phone stipends
- Overtime opportunities

## OUR COMPANY

PSWM is a small, family-oriented business founded in 1980 and based in Seattle. An increasing demand for our services has led to the current expansion of our staff. The PSWM team currently comprises 12 field workers and 3 office personnel. Our company culture is positive, encouraging, and always focused on bringing out the best in each other.

## SUMMARY

- Athletic work
- Year-round, full-time work
- Start at \$19.00 per hour
- Bonuses and overtime
- Generous benefits package, especially for full-time employees
- Extensive safety training provided
- Seattle and greater Puget Sound area
- Small company with friendly work culture

*If you'd like to join our team, please e-mail us your resume and any questions you may have to:  
[employment@pswm.net](mailto:employment@pswm.net)*

**We look forward to speaking with you!**